



High Performance Learning Management & Leadership Series

Course Content

- Part 1: The Managers Role in Learning & Development
- Part 2: High Performance Learning Model™
- Part 3: Providing Support & Influencing Motivation
- Part 4: Coaching Learners to High Performance
- Part 5: Motivating & Supporting Learners completing Learning Short-takes™
- Part 6: Managing Learning Short-takes™ - A Step-by-step Guide

Feedback Loop

As well as extensive learning activities, participants complete a Learning Journal and a Skill Development Action Plan, maximizing the potential for learning to be applied on the job.

Together, the participant and their Manager sign-off the completion of the Learning Short-take™ and commit to implementing the Skill Development Action Plan.

Learning Short-take™ Outline

“Man’s mind, once stretched by a new idea, never regains its original dimensions.” Oliver Wendell Holmes

This Learning Short-take™ aims to provide Managers with an understanding of their role in the training process. It also aims to provide learning and development professionals new ways to engage participants’ managers without a lot of effort while gaining beneficial results. Completion of this Learning Short-take™ should assist you to meet your personal and organizational goals.

You will be undertaking a process of self-assessment, reflection and skill review, and be able to use this awareness as a solid base for ongoing personal development and success in your role.

The Learning Short-take™ is designed for completion in approximately 90 minutes.

Learning Objectives

- Analyze a self-assessment regarding Manager involvement before, during and after employees’ learning and development
- Define each element of the High Performance Learning Model™
- Complete a High Performance Learning Model™ matrix for a case study and actual scenario
- Coach employees throughout the learning process with the aim of creating high performance
- Use TPC tools to assist in before and after learning conversations
- Create a Skill Development Action Plan.